

## **Speech-Language Pathologist needed for Early Intervention (EI) – Charlottesville, VA**

We are seeking a full-time Speech-Language Pathologist to join our team! First Words, Inc. contracts with the Infant & Toddler Connection of the Blue Ridge to provide Early Intervention services for children from birth to age three and their families/caregivers in the natural environment.

### **Responsibilities:**

- Understand child development and early milestones across developmental areas
- Evaluate and accurately diagnose communication disorders
- Consider family priorities to help develop relevant treatment goals for child/family IFSP
- Utilize coaching approach to support families/caregivers and child development
- Use family-centered practices during therapy
- Provide all services in the natural environment; this requires regular travel by car
- Follow evidence-based practice to treat communication disorders
- Ensure all needed treatment is provided as per each individual IFSP
- Document treatment notes and correspondence in accordance with state and local guidelines using the state-wide records system
- Update families, Early Intervention service coordinators, and others as needed regarding each child's progress
- Communicate with other Early Intervention providers and co-treat when appropriate
- Complete and maintain necessary documentation and/or requirements to facilitate billing and reimbursement through private insurance and Medicaid
- Attend required meetings

### **Qualifications:**

- ASHA Certificate of Clinical Competence
- Speech-Language Pathology License in Virginia
- Certified Early Intervention provider
- Virginia driver's license
- Previous experience in speech-language pathology, ideally in Early Intervention
- Ability to build rapport with children/families and collaborate with colleagues
- Strong work ethic with a willingness to take initiative and problem-solve
- Outstanding communication (both written and spoken) and listening skills
- Exceptional organization skills and attention to detail

### **Benefits:**

- 401(k) with company match
- Options for health insurance
- Mileage reimbursement for Early Intervention travel
- Paid licensure fees and ASHA certification dues
- Financial support for continuing education

Clinical Fellows with a significant interest in Early Intervention will be considered.

Contact Jessica Norton to apply: [jessica@peakfirstwords.com](mailto:jessica@peakfirstwords.com) or 434-825-7117.